

You've Gotten A Late Start



NOW WHAT?

Investing For Retirement

If you're worried that you haven't saved enough for retirement, you're not alone. According to a 2007 study conducted by the Employee Benefit Research Institute (EBRI), almost half of all workers saving for retirement have total investments of less than \$25,000. Faced with the likelihood of spending 20 years or more in retirement, many people fear that their limited personal savings, questionable company pension plan and Social Security benefits may not be enough to carry them through their golden years. If you're in your 40s or 50s and have a decade or more before retirement, you still have time. However, you can't afford to wait any longer. Now's the moment to finally get serious about building your retirement nest egg.

First Things First

To start, you should evaluate the potential sources of your retirement income. Social Security is one traditional source. To get an estimate of your Social Security benefits, visit the program's website at www.ssa.gov/mystatement. Company pensions may be another source of retirement funds, although they are far less common today. Even if you will one day be a recipient of one or both of these programs' benefits, they will likely provide only a portion of what you'll need to live comfortably. That means that your personal savings and investments must generate the bulk of your retirement income. For an estimate of how much you'll need to accumulate for a comfortable retirement, ask your First Investors Financial Services Representative for a customized Retirement Needs Analysis. This will give you a realistic goal to strive for.

Jump-Start Your Investments

Since you're getting a late start, you'll want to get the most "bang for your buck" out of your investments. Here are some ideas to consider:

compliments of:

Get with the program – It's always a good idea to utilize tax-advantaged programs. If your employer sponsors a retirement plan, such as a 401(k) or SIMPLE-IRA, you should consider enrolling. If you're self-employed, look into establishing a retirement plan such as a Simplified Employee Pension (SEP). Although plans differ in a number of ways, all offer tax-deferred contributions and growth, which help your funds accumulate faster than they would in a taxable account. Some companies even make matching contributions to employee accounts, which is something you'll want to take advantage of if available. Of course, plan specifics differ from company to company, so be sure to discuss the details with your human resources department.

Open an IRA – Even if you contribute to an employer-sponsored plan, you'll want to go one step further and open an individual retirement account (IRA). Two popular versions are Traditional IRAs and Roth IRAs. Traditional IRAs offer tax-deferred growth and penalty-free withdrawals in certain eligible situations. Roth IRAs offer tax-free growth and tax-free withdrawals for qualified distributions. And don't forget an IRA for your spouse.

Rules were liberalized in recent years, upping the contribution limits for IRAs. For more complete information on IRAs, contact your First Investors representative. He or she can explain the details and help you determine which one may be best for you.

Go on automatic pilot – The old adage of "pay yourself first" makes sense now more than ever. Sign up for a systematic investment plan, whereby a fixed amount of money is automatically transferred on a regular basis from your paycheck or bank account into your investment account. This disciplined approach makes the investment process virtually painless, and removes the temptation of skipping an investment. The table below shows the power of systematic investing over the long term, assuming an 8% annual return.

Max out – With a limited time frame before you retire, you'll want to contribute the maximum allowable amount into all of your tax-advantaged vehicles. At this stage of your life, there's no time to cut corners on your retirement program. Make a commitment to "max out" all of your retirement vehicles. For 401(k)s, 403(b)s and government 457(b) programs, the general limit for 2008 is \$15,500 annually, and will be adjusted upward each year for inflation. In 2008, for IRAs, the general limit is \$5,000. Plus, there are "catch-up" provisions that allow individuals age 50 and over to invest even more. (Please see the section titled "50 and Over? Now You Can Catch Up.")

SYSTEMATICALLY BUILDING YOUR NEST EGG

Number of Years	\$300 Monthly Investment	\$500 Monthly Investment	\$1,000 Monthly Investment
10	\$55,250	\$92,083	\$184,166
15	\$104,503	\$174,175	\$348,345
20	\$177,886	\$296,475	\$592,947

Note: This table assumes an 8% annual return. This illustration is hypothetical and does not reflect the performance of any First Investors product or any other specific investment. It does not reflect the impact of taxes or fees. After applicable taxes or fees, values will be less. Changes in tax rates and tax treatment of investment earnings and applicable tax laws may also impact results.

Get the balance right – Getting the right mix of stock, bond and money market mutual funds is a key consideration. For growth potential, you'll want to have an appropriate allocation of stock mutual funds in your portfolio. Of course, pursuing faster growth entails greater risks. And with your compressed time horizon, you may have difficulty riding out the inevitable stock market downturns. Be sure to meet with your representative and discuss your risk tolerance, number of years until retirement and your investment goals. Together, you can develop a well-diversified portfolio that meets your needs.

Consider variable annuities – If you've reached the annual contribution ceilings of your employer-sponsored plan and IRA, you can further supplement your retirement funding with annuities. A variable annuity is a contract with a life insurance company that allows you to accumulate money on a tax-deferred basis. And, unlike other tax-advantaged vehicles, variable annuities do not have an annual contribution limit. With a variable annuity, you can allocate your funds across a number of stock, bond and money market subaccounts, whose performance will fluctuate with their underlying portfolios. When you retire, an annuity can be converted into a stream of income payments for the rest of your life. For additional peace of mind, annuities offer a guaranteed death benefit to your heirs.* It's important to note that variable annuities are subject to insurance-related charges, such as mortality and expense charges, administrative fees and expenses associated with the underlying funds.

50 and Over? Now You Can Catch Up

A special "catch-up" provision for retirement plans allows individuals age 50 and over to sock away more than ever, and that extra money can go a long way toward providing a comfortable retirement. Please see the table below.

Now's The Time

An old saying says: "The best time to plant a tree was yesterday. The second best time to plant a tree is today." To have the best chance of turning your retirement dream into a reality, you must move quickly and decisively. Take charge of your financial future and set up a meeting with your First Investors Financial Services Representative today.

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ANNUAL CONTRIBUTION LIMITS (including catch up)		
For Individuals Age 50 and Over		
Year	IRAs	401(k), 403(b), 457 Plans
2008	\$6,000	\$20,500



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Financial Services With A Personal Touch

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